Equal Opportunities Monitoring Form

**Equal Opportunities Monitoring Form**

The University College Osteopathy is an equal opportunities employer. Any information provided will only be used to monitor the effectiveness of our policies. All information provided is treated confidentially and this page will be separated from your application form prior to shortlisting.

**Right to work in the UK**

State any restrictions to your residence or employment in the UK which might affect your right to take up a post with the UCO

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Are you required to hold a work permit? YES / NO

Do you already hold this permit? YES / NO

Type:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ End date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Criminal Convictions**

Under the provisions of the Rehabilitation of Offenders Act 1974 (Exemption) Order 1975, all applicants are required to disclose any current or spent criminal convictions. The amendments to the Exceptions Order 1975 (2013) provide that certain spent cautions are ‘protected’ and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website.

Do you have any cautions (including any final warnings or reprimands) or convictions which are not “protected” as defined by the Exceptions Order 1975\* to the Rehabilitation of Offenders Act 1974? YES / NO

**Ethnicity**

Please indicate which ethnic category describes you best: (please tick)

🞎 White - British

🞎 White - Irish

🞎 White - Other White background (*please state*)

🞎 Mixed - White & Black Caribbean

🞎 Mixed - White & Black African

🞎 Mixed - White & Asian

🞎 Mixed - Other Mixed/Multiethnic background (*please state*)

🞎 Asian or Asian British - Indian

🞎 Asian or Asian British - Pakistani

🞎 Asian or Asian British - Bangladeshi

🞎 Asian or Asian British - Chinese

🞎 Asian or Asian British - Other Asian background (*please state*)

🞎 Black or Black British - Caribbean

🞎 Black or Black British - African

🞎 Black or Black British - Other Black background (*please state*)

🞎 Any other (please state)

🞎 Prefer not to say

**Gender at birth**

Male 🞎 Female 🞎

**Gender identity**

The UCO is committed to ensuring that people whose gender presentation may have changed (or is changing) are protected in our workplace. The 2004 Gender Recognition Act gives a person who has made the transition from one gender to the other, and has applied for legal recognition, enhanced privacy rights.

Is your gender identity the same as the gender you were assigned at birth?

Yes 🞎 No 🞎 Prefer not to say 🞎

Do you live and work all the time in the gender role opposite to that assigned at birth?

Yes 🞎 No 🞎 Prefer not to say 🞎

**Age**

Date of Birth: Age:

**Disability**

The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial long-term effect on the person’s ability to carry out normal day-to-day activities”

Do you consider yourself to have a disability: Yes/No

If yes, please state nature of your disability, and any assistance needed to attend an interview.

**Sexual Orientation**

🞎 Bisexual

🞎 Gay man

🞎 Gay woman / lesbian

🞎 Heterosexual / straight

🞎 Prefer not to say

**Religion and belief**

The UCO is committed to ensuring fairness and equal access to all employees whatever their faith or beliefs.

Below is a list of religions that are the most commonly found in Britain. They are listed in alphabetical order and not intended to signify rank in terms of importance, furthermore we acknowledge that the list is not exhaustive and if your religion is not specifically listed we ask you not to take offence as none was intended.

Please tick the box that best describes your religion/belief:

🞎 Buddhist

🞎 Christian

🞎 Hindu

🞎 Jew

🞎 Muslim

🞎 Sikh

🞎 Other Religion or Belief (please state)

🞎 No Religion

🞎 Prefer not to say

**Additional**

Are you currently employed by the UCO and applying for a job change? Yes 🞎 No 🞎

Where did you see or hear of this post?